Syrian Network for Human Rights
Organizational Structure
The Syrian Network for Human Rights (SNHR), founded in June 2011, is a non-governmental, independent group that is considered a primary source for the OHCHR on all death toll-related analyses in Syria.

- **Board of Directors**

SNHR’s Board of Directors is composed of the following members:

- **Mr. Fadel Abdul Ghany (chairman of board of directors)**
  Founder of the Syrian Network for Human Rights
  Mr. Abdul Ghany was born in Hama, Syria, on 26 July 1978. A graduate in civil engineering from Damascus University’s Department of Project Management, he has contributed to a diverse variety of distinguished human rights-related research studies and reports, as well as speaking at and participating in a wide range of Arabic and international conferences and seminars. Mr. Abdul Ghany, who has also addressed the UN Security Council and Human Rights Council on human rights in Syria, has published a number of reports and articles on human rights, in addition to providing dozens of contributions to written and video reports concerning human rights in Syria.

- **Dr. Burhan Ghalioun**
  Head of research and Professor of Political Sociology at Sorbonne University in France
  Dr. Ghalioun was born in Homs, Syria on 3 May, 1945. He graduated with a degree in philosophy and social science from Damascus University and attained a diploma in general education, before receiving his doctorate in political science and another in philosophy and the humanities from the University of Paris VIII.
Dr. Ghalioun, who also worked as a lecturer at the University of Algeria’s Institute of Social Science, and as a consultant with UNESCO, also headed the Center for Contemporary East Studies at Sorbonne University. Dr. Ghalioun is the author of a number of books, research papers, studies, and articles in Arabic and other languages, as well as working with a wide range of Arab and international research centers.

- Dr. Bettahar Bojlal
Born in Oran, Algeria on 14 June, 1967, Dr. Bojlal has a doctorate in international human rights law from the University of Lyon in France. Dr. Bojlal, who worked as a lecturer at the University of Lyon, and a human rights and legal consultant in a number of Arab countries. He also headed Arab Center for International Humanitarian Law and Human Rights Education in Lyon, and a professor-trainer for a number of human rights defenders. He has published a number of research papers on human rights and legal issues concerning both international humanitarian law and international human rights law.

- Dr. Hassan Okour
Dr. Okour was born in Amman, Jordan on 30 December, 1975. He received his Bachelor's degree in Law from the University of Jordan, and his Masters and Doctorate from the Southern Methodist University in the United States of America. Dr. Okour, who has been a member of the Jordan Bar Association since 1999, has served in a number of distinguished positions, including as a consultant with the Jordan Investment Board, Dean of the College of Law at Qatar University, and as the regional director of the Talal Abu-Ghazaleh Legal Organization. He also held a professorship at the Princess Sumaya University for Technology, the Applied Science Private University, and the German-Jordanian University.
- Mr. Hamza al Mustafa

A researcher at the Arab Center for Research and Policy Studies

Mr. al Mustafa was born in Hama, Syria on 9 January, 1985. He received his political science degree from Damascus University, and is a PhD candidate at University of Exeter, UK. Mr. al Mustafa has published a number of articles, and contributed to a variety of research papers for both Arab and international research centers, as well as participating in a wide range of conferences and seminars.

-The Administrative Structure-

In its current form, SNHR’s administrative structure consists of an executive director who manages a number of divisions. Each of these divisions is run by a director and has a number of staff members depending on the scale of work entrusted to it. The staff members in each division are divided into groups which are each assigned to a specific issue in the service of the division. The main divisions are:

1. Victim Documentation,
2. Detainee and Enforced-Disappearance Documentation
3. Reports,
4. Studies
5. Supporting Administrative divisions which are: human resources, financial, design, and translation, and
6. Advocacy and Outreach.
-Human Resources-
SNHR has grown steadily, in tandem with the tragic, continuous increase of violations in Syria since 2011, which began with extrajudicial killing, arrests, and then enforced disappearances and indiscriminate bombardment, with our activities developing and our work expanding accordingly. Currently, the SNHR team consists of 27 full-time members, and more than 70 volunteers, including local activists and human rights defenders who are scattered across the Syrian governorates and neighboring countries, such as Lebanon, Turkey, and Jordan, as well as in other countries based on the function of each volunteer.

-Building Abilities-
SNHR works tirelessly to build and improve the abilities of each of its staff members as human rights defenders, by enrolling them in training courses that are presented by experts in collaboration with international organizations active in the same field. SNHR also works to enrich its members’ capabilities with practical experience by coordinating with local and international experts who support SNHR’s work and who provide knowledge as they fulfill their duties (such as experts in international law, military experts, doctors, psychological experts, etc.)

-Funding-
SNHR funds its activities and work through unconditional grants and donations from individuals, entities, and states, and through human rights projects, studies, and research papers that it works on, which are essentially concerned with documenting human rights violations and advocating on behalf of victims. SNHR adheres to the highest standards of financial transparency by submitting detailed financial reports and supporting documents to each of its donors.